



**The Parish Church of
Saint George the Martyr
Waterlooville**



**Annual Report and
Financial Statements
of the
Parochial Church Council
for the year ended 31st December 2018**

Churchwardens:

**Mr John Hood, Drifters, 102A Drift Road, Clanfield, Hants PO8 OPE
Mr Chris Gadd, 9 Galaxie Road, Waterlooville, Hants PO8 9AT**

Banks:

Lloyds TSB	HSBC Bank PLC	Mr Paul Read
Bank PLC	312 London	Independent Examiner
272 London Road	Road	9 Tamar Down
Waterlooville	Waterlooville	Waterlooville
Hants PO7 7HN	Hants PO7 7DX	Hants PO7 8QJ

**THERE WILL BE A ST GEORGE'S ANNUAL PAROCHIAL CHURCH
MEETING ON SUNDAY 14th APRIL 2019 IN THE CHURCH
AFTER THE 10 am EUCHARIST**

A G E N D A

1. Welcome
2. Apologies
3. MEETING OF PARISHIONERS
to elect two Churchwardens to serve for one year
4. MEETING OF ELECTORAL ROLL MEMBERS
Report by Electoral Roll Officer
5. Minutes of 2018 APCM and Matters Arising
6. Presentation of Audited Accounts and Treasurer's Report
7. Election of 4 PCC members
8. Election of Sidespersons
9. Reports from the Churchwardens, PCC Secretary and Treasurer and church groups
10. Appointment of Independent Examiner

MINUTES OF THE ANNUAL PAROCHIAL CHURCH MEETING of St George the Martyr, Waterlooville, held on Sunday 22nd April 2018 in the church and commencing at 11.15 am. There were 70 persons present.

John Hood, Senior Churchwarden was in the Chair.

- 1 **WELCOME:** John Hood extended a warm welcome to everyone to the APCM at St George's.
- 2 **APOLOGIES** were received from David and Margaret Cavey, Bob and Sue Andrews, Candy Williams, Anna Richardson, Don and Barbie Lloyd, Nigel Morgan, Jennefer Higginbottom, Pat Winter, Jaye Warren and Jess Deal.
- 3 **MEETING OF PARISHIONERS TO ELECT TWO CHURCHWARDENS:**

Fr Ray Chapman, Honorary Assistant Priest took the chair for this part of the meeting and said:

At the last Annual General Meeting, during the interregnum some 14 years ago, I chaired the Meeting of Parishioners for the election of two Churchwardens and then handed over to the Lay Chair of the Parochial Church Council. I am doing the same today and will hand over to the Lay Chair once the election is over. I will remain as a presiding presence to oversee, as a Priest, the rest of the Annual Meeting for legitimate means.

There are two meetings, first of Parishioners and the second for the congregation. Originally in days gone by Churchwardens were the head of the parish but are now appointed to help the Parish Priest. Churchwardens, in St. George's Parish are elected for four years but they still have to be re-elected annually.

So, a huge thank you to John Hood and Anne Morgan for what they have done during the last year. Anne has served for one year and has made it clear that will be all, so now stands down but will continue until a new Churchwarden is sworn in. Anne is of course entitled to stay on the PCC for one year as outgoing churchwarden and can then re-apply next year for 3 years on the PCC if she so wishes. Anne will of course be continuing with all her other roles within the life of St. George's. So once again thanks Anne for all your contributions as Churchwarden.

John has indicated his willingness to carry on and he has worked very hard on many things taking the lead with the Archdeacon and Area Dean working through the vacancy for a Parish Priest. John of course is a regular worshipper at the 8.00 am Holy Communion.

There has been a nomination for Chris Gadd to become Churchwarden. Chris is a regular worshipper at the Parish Communion and has played a large part in the life of St George's serving on the PCC, as Communications officer and did a tremendous job in spreading awareness of the tragedy which fell upon our Font which led to a lot of interest and generated income for the Font's replacement. Chris has been a committed churchman from days as a chorister and has accepted his nomination and willingness to serve as Church Warden.

- John Hood has been proposed by Colin Monk and seconded by Malcolm Brewer
- Chris Gadd has been proposed by Colin Monk and seconded by Dick Handy.

Fr Ray asked if there are there any other candidates to come forward for the post of churchwarden? As none were forthcoming he asked whether everyone is happy for these two to be elected as Churchwardens. This was agreed unanimously.

They will be sworn in by the Archdeacon in due course.

Fr Ray finished by thanking everyone who worked so hard over the Lent and Easter period and particularly to Lesley Handy who went above and beyond the call of duty.

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MEETING OF ELECTORAL ROLL MEMBERS / REPORT BY ELECTORAL ROLL OFFICER

Tony Rice-Oxley reported that there are 177 parishioners currently on the Electoral Roll, 72 of these are from outside the parish. Despite having no priest it is good to see that our numbers are still increasing. The average weekly attendance, counted during October 2017, was 106 adults and 6 children including weekday attendances.

Tony advised that there will be a total re-vamp of the Electoral Roll for next year so everyone will need to fill in a form. There are still quite a number of people who come to church who are not on the Electoral Roll so if you are one of these please speak to Tony Rice-Oxley for a form to complete.

5 MINUTES OF THE 2017 APCM AND MATTERS ARISING

There were no amendments and the minutes were agreed unanimously as a true and accurate record. It was proposed by Dawn Trimby that we accept these Minutes and this was seconded by Dick Handy and agreed unanimously.

6 PRESENTATION OF AUDITED ACCOUNTS AND TREASURER'S REPORT FOR THE YEAR ENDED 31.12.17:

Dawn gave the following report:

The accounts are being audited by Paul Read and there are no alterations required.

The first thing to mention is that we ended the year with a surplus of funds of £3514.

Our investment value has increased in value by £2248 and was valued at £26276 at the end of December.

The main bank account held at HSBC had a balance of £16429 at the end of December. We also have money in the UTB account of £40042 and a reserve buffer account to ensure we are able to manage our cash flow of £7510. We had another very successful shop raising over £3829 before gift aid which meant that we did not need to dip into this account. We also have an account specifically for Legacies and at the end of December we had a balance of £837.

We received £11219 back from HMRC so thank you to everyone who is a UK tax payer and have signed a gift aid form. If you would like to gift aid your donations and have not signed a form David Cavey will be happy to help with this.

The donation figure is lower than last year by £500. This comes from Donations made to the church and also collections from baptisms which we receive half of and the other half goes to the charity of the month.

The fundraising figure is exceptional again this year amounting to £17000 and takes into account the money taken by the shop (£3829 before gift aid), and money received from Bonusball (£500), Friday coffee morning (£850) and 100 club (£551) to mention just a few.

We have received dividends from our investment and these have

come out slightly higher this year at £854.

Moving to Expenditure we managed to pay our full parish share again this year. In general the expenses remained within budget .

I have again depreciated the church hall by 2% as in previous years and this came to £2652 leaving a balance of the value of the hall as £130,184.

2017 was again a challenging year even though we managed to have a surplus at the end of the year. A big thanks goes to George's men who work tirelessly on the upkeep of the church and in doing so, saving us money. £3514 is not very much when you take into account our total expenditure for the year came to £112,299

Once again I would like to say a big thank you to the PCC and in particular the Fabric and Finance committee for all their support over the last year. I would also like to say thank you to Colin Monk, Malcolm Brewer and David Cavey (and helpers) for taken on the role of counting and banking the money each week. Without their continued help it would be very difficult for me to continue to be Treasurer, but I am happy to say that I will be remain in this role for another year.

John Hood proposed that we accept the Audited Accounts and Treasurer's Report for the year ending 31st December 2017. This was seconded by Linda Wainwright and agreed unanimously.

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ELECTION OF PCC MEMBERS

First of all thanks to the PCC members who have met 12 times (including 2 Extraordinary meetings), over the last year. Sadly we are losing 2 people this year – Dick Handy and Sheilah Hall who have served their time on the PCC. Thank you to both of them for all they have done. We therefore have to appoint 2 new PCC members plus 1 to replace Chris Gadd following his appointment as churchwarden. However we have received 4 applications as follows:

- Ian Gibson – proposed by Colin Monk and seconded by Linda Smith
- Sara Pask – proposed by Julia Spurgeon and seconded by Norma Kershaw
- Richard Spurgeon – proposed by Tony Rice-Oxley and seconded by Jane Cook
- Lisa Toft – proposed by Richard Handy and seconded by Tony

Rice-Oxley

A ballot took place in which anyone on the Electoral Roll could vote in and Lynne McNeill and Linda Wainwright agreed to act as scrutineers and count the votes. There were 2 voided papers.

The vote was very close but Ian Gibson, Richard Spurgeon and Lisa Toft were appointed to the PCC. It was suggested that Sara Pask could perhaps be co-opted onto the PCC at their first meeting and this will be looked into.

8 ELECTION OF SIDESPERSONS

Dick Handy read out the Sidespersons rota as follows:

08:00 Service

- a) Jaye Warren
- b) Graham Biggs

10:00 Service

- 1. Colin Monk
- 2. Jane Cook
- 3. Sandra Hewett
- 4. Audrey Linney
- 5. Barbara Clark
- 6. Susan Deal
- 7. Linda Wainwright
- 8. David Cavey
- 9. Margaret Cavey
- 10. Sue Hodgens (for stand-in only)
- 11. Sheilah Hall
- 12. Patricia Byrne
- 13. Malcolm Brewer
- 14. Carol Walker
- 15. Dick Handy
- 16. Marian Haughton
- 17. David
- 18. Sara Pask
- 19. Marilyn Atkins
- 20. Alice Pitney

Dick explained that Sue Hodgens is not on the rota but is happy to stand in if required.

Acceptance of the list of sidespersons was proposed by Richard

Spurgeon, seconded by Rosemary Monk and agreed unanimously. If anyone else would like to join please see Dick.

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REPORTS FROM THE CHURCHWARDENS, PCC SECRETARY AND TREASURER AND CHURCH GROUPS

- Churchwardens Report**

Anne Morgan read out the first paragraph of the report on Page 18 of the APCM report as she thought this was important. She said thanks to all those people who are doing such sterling work during the Interregnum. Everything has continued just as it did before Fr Mike left. It is a well known fact if a church is without a priest things gets slack but this is not the case at St George's.

- Secretary and Treasurer's Report**

Jane Cook said you have no doubt all read our report so I won't dwell on that. Obviously the biggest event of 2017 was Fr Mike's retirement in July when he and Lynda moved to Lee-on-the-Solent. They are both greatly missed but on behalf of the PCC I would like to thank everyone involved in keeping St George's Church going during the Interregnum. Special thanks must go to the Churchwardens for all the extra work they have taken on and who have done a wonderful job in ensuring that all our services continue and we must thank all the visiting priests who have taken services during this period. Thanks must also go to Lesley, our Parish Administrator who has taken on a huge amount more work over this period. We look forward to Fr Colin's arrival in September.

- Comments from John Hood, senior Churchwarden**

Thanks to Jane Cook's efficient organisation and chasing each of the authors we do not need to spend too much time in going through each of the items within the Annual Report and Financial Statements document published both on line and in hard copy form.

Firstly, I would like to say special thanks to our Honorary Assistant Priest, Fr Ray Chapman, and particularly for Lent, Holy Week and the Easter services which have been fantastic.

2017 was an eventful year especially with Fr Mike announcing his retirement with the last service taken by him at the end of July. We have been fortunate in having been able to maintain our full programme of regular and Occasional services conducted by our

Honorary Assistant Priest, Ray, and a team of no fewer than 14 licensed clergy including the Archdeacon and Area Dean.

Congregation sizes have been maintained and we have had the opportunity to experience a wider range of worshipping styles.

On the down side, 2017 was notable for our suffering the vandalising of the Font and Paschal Candle.

While 2017 was a good year for our finances, ably controlled by our Treasurer Dawn, we do rely heavily on Fund Raising events, these placing high workloads and stresses on the great team of fund raisers involved. I would urge all of our Church family to give consideration to the appeal made by Dick Handy and Tony Rice-Oxley after our service here this morning.

As well as maintaining attendances at Church services, the myriad of other activities has been continued healthily, thanks to the organising efforts of all concerned. Rather than delaying our Patronal Festival Lunch, I urge all to read the accounts of these activities.

While this meeting covers the activities in 2017, it is pleasing to note that Fr Colin Lawlor is due to come to St George's as Parish Priest in September. Thanks, here, to Barbie Lloyd and Richard Spurgeon in stepping forward to join the Bishop and Archdeacon in interviewing Colin. Who we look forward to welcoming Colin in September.

John Hood then asked if anyone had any questions on any of the reports from church groups in the APCM report. There were none.

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APPOINTMENT OF INDEPENDENT EXAMINER

We are very grateful to Paul Read (who usually attends the 8am service) for again successfully examining the accounts for 2017. Dick Handy said that Paul Read has indicated his willingness to examine the accounts again next year. This was proposed by Richard Spurgeon, seconded by Dawn Trimby and agreed unanimously.

ST GEORGE'S CHURCH – ANNUAL REPORT FOR 2018

Background

St George's Church has the responsibility of cooperating with the incumbent (Fr Colin Lawlor) in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the churchyard and church hall. During 2018 St George's held two services every Sunday (a said Eucharist at 8.00 am and a sung Eucharist at 10.00 am). We held several evensongs, one on 28th January for Candlemas, an evening prayer on 6th March and Festival evensong on 8th October. Fr Colin took evensong at Warblington on the way back from the parish outing to the canal at Chichester shortly after his arrival in September and there was the Advent Carol Service on 2nd December.

Membership

Members of the PCC are elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. The following served as members of the PCC:

Incumbent: Interregnum until Fr Colin Lawlor was appointed on 19th September

Ex Officio: Jane Cook (Secretary)

Dawn Trimby (Treasurer)

Wardens: John Hood

Chris Gadd

Representatives on the Deanery Synod:

Barbie Lloyd

Candy Williams

Elected Members:

Malcolm Brewer

Patricia Byrne

Ian Gibson

Lesley Handy

Sandra Hewett

Norma Kershaw

Colin Monk

Richard Spurgeon

Lisa Toft

Committees

The PCC operates through a number of committees/groups, which meet between full meetings of the PCC.

Church Attendance

Tony Rice-Oxley, Electoral Roll Officer reported at the 2018 APCM that there are 177 parishioners currently on the Electoral Roll, 72 of these are from

outside the parish. The Electoral Roll is being totally updated in 2019 and everyone wishing to be on it will have to complete a new form. Please speak to Tony for any queries on the Electoral Roll. The average weekly attendance, counted during October 2018, was 90 adults and 6 children including weekday attendances, this number increased at festivals.

Review of the Year

The full PCC met 10 times during the year, with an average attendance of 76%. Fabric, Finance and Quinquennial, Pastoral, Social & Fundraising and Hall sub-committees continued to meet in the interim, to enable items to be discussed in more detail, and reported back to the full PCC. The PCC will continue to invite outgoing Churchwardens to remain on the PCC for a further year to provide continuity.

Comprehensive budget accounts continue to be e-mailed to PCC members before the meeting to give people a chance to send any questions to Dawn so they can be answered at the meeting and save time.

We have supported over 30 wide-ranging charities, both at home and overseas, in particular £304 to the Children's Society (a large part of which came from a very successful Christingle Service on Christmas Eve) and continued support of four children under the African Child Trust Scheme. Other benefiting charities included CRY, ASAP Cat Rescue, Hannah's Holiday Home, Home Start, The Leprosy Mission, Rays of Sunshine Children's Charity, Age UK, Children in Distress, The Rowans Hospice, Parkinson's UK plus many others. These were all retiring collections. Money was constantly being raised for church funds over the year, in particular £2175 at the Summer Fete, £1764 at the Christmas Bazaar, £5995 from a really successful St George's Shop and £1916 from the sale of plants, bulbs and votives throughout the year.

The giving through envelopes and banker's orders has decreased to £39,791, £3007 less than budgeted excluding tax, and £2709 less than 2017. The tax recovered on all Gift Aid donations for the year was £10,724, a decrease of £495 and £2276 less than budgeted. Our St George's Day Gift Day this year raised £585, £415 less than 2017 and £870 less than budgeted. Contributions on the collection plate were slightly lower than last year coming to £3755, £245 less than budgeted.

£129,394 (an increase of £17,095 from 2017, (although a large portion of this was for the repairs needed to the Hall roof) was spent to provide the Christian Ministry from St George's Church, including the full contribution to the parish share of £61,901 (an increase of £2186 compared to 2017).

Our remaining fund balances are invested with the CBF Church of England Investment and United Trust Bank.

Paul Read agreed to examine the Accounts and the PCC are very grateful to him for the time he has spent on this.

The following has happened during the course of the year and most will be written about in more detail in the following reports:

- We had a variety of priests who stepped in to take services during the Interregnum and we are extremely grateful to them. Thanks must also go to the Churchwardens and Parish Administrator for all the extra work the Interregnum entailed.
- We were delighted to welcome Fr Colin Lawlor as our new Parish Priest on 19th September and the Installation service and buffet afterwards was a lovely Parish event.
- The Parish breakfasts are still popular and continue.
- Waterlooville Music Festival – celebrated its 13th anniversary with another very successful festival which was held in June.
- We joined with our friends from the Baptist and Catholic churches for various processions throughout the year.
- The Parish outing in September – a trip on a boat and cream tea - on the Chichester Canal followed by evensong at Warblington was a lovely afternoon despite the dreadful weather.
- There was a hugely successful Church Shop in October which made more than we have ever made before.
- Naomi House held their “Light up a Life” service again in December.
- The Travelling Nativity again went round the parish during Advent and was very popular. Many thanks to Fiona Ross for organising this and to Sue Andrews for knitting the angels for another year.

On behalf of the PCC

Dawn Trimby, Treasurer
Jane Cook, Secretary

Signed:

Fr Colin Lawlor

25th March 2019

Treasurer's Report 2018

Incorporating all the Church group finances with the main Church and Hall Accounts, the final figures show a deficit of £10845 which is in line with the actual figures from the main church bank account. Taking into account the depreciation of the Church Hall at 2% amounting to £2616 this increases to £13461. When setting the budget for 2018 we cut expected income based on current trends and made cuts in expenditure wherever we felt possible, however this appears to not be enough.

For another year St George's hosted the Waterlooville Music Festival and the PCC received a generous donation of £3000 from that source. This is the only income that the church receives from the Music Festival as it is self funding. Other major donations received included £546 from the 100 Club, £1400 from the Social & Fundraising Committee (including Friday Coffee Funds) and £400 from the Bonus Ball

Donations from Planned Giving was lower than budgeted receiving £36697 compared to £39367 in 2017, and we received £10724 again lower than 2017 by £495 in Gift Aid tax recovery. We also received £585 from our Gift Day, £870 lower than 2017.

Interest on bank and building society accounts amounted to £680 and the value of PCC investments decreased by £392. The Investment fund is currently valued at £25884. Throughout 2018, £873 was received as dividends.

Fundraising was higher than expectations by £18890. We are very grateful to all the members of the Social and Fundraising committee for their dedication and commitment of all St. George's fundraisers, without which we would be in an even worse financial situation.

Charity giving exceeded £3,141 and we have supported a wide range of Charities both at home and overseas. Funds generated by the Wednesday Coffee Mornings have also supported a variety of Charities together with donations to the Church Hall.

The budget for 2018 as I have already mentioned was cut wherever possible and this made keeping to budgeted expenditure, again very tight. It is difficult to predict income based on the generosity of those who support St George's Church, against the knowledge that expenditure is likely to increase each year. The preferred method of giving is the Parish Giving Scheme. Not only is this the safest form of giving in a physical sense (carrying a lot of change through Waterlooville Precinct to the bank is not ideal), it also means that we do receive the donations on a regular basis. Forming a realistic budget may

not always be possible but will hopefully guide us through the year. I pray for guidance in the coming years as I am very aware that we are going to be in a very difficult financial position with our parish share due to increase again over the next few years. May I also take this opportunity to thank everyone who has already reviewed their planned giving to the church. Without you all, St George's Church would not be the church we all know and love.

My thanks go to the Fabric & Finance Committee for all the work they put in and also for their support, together with the support of the PCC. On behalf of St George's Church, my thanks are also due to Mr Paul Read, for examining the Accounts this year.

A summary of the Accounts is shown overleaf. A full version is available on request.

Dawn Trimby
Honorary Treasurer to the PCC

**ST GEORGE THE MARTYR, WATERLOOVILLE
COMBINED ACCOUNTS OVERVIEW FOR 2018**

	UNRESTRICTED	RESTRICTED	2018 YEAR TOTAL	YEAR'S BUDGET For PCC Account	2017 YEAR TOTAL
INCOME					
Planned Giving S/Orders	34339	-	34339	36500	36788
Planned Giving Green Env	2358	-	2358	2500	2579
Gift Aided Pink Envelopes	3094	-	3094	3500	3431
Gift Aid Tax	10724	-	10724	13000	11219
General Collections	3755	-	3755	4000	3858
Gift Days	585	-	585	1000	1455
Donations & Appeals	925	-	925	1800	2617
Liturgical Donations	70	1405	1475	1600	1956
Bookstall	844	-	844	735	840
Parish Magazine Advertising	949	-	949	600	930
Parish Magazine Sales	68	-	68	200	208
Fees received (PCC)	3629	-	3629	4000	4104
Fete, Bazaar, Fund Raising	18890	-	18890	10000	17000
Sales	229	-	229	-	58
Photocopying Income	280	-	280	450	395
Income from Investments/Bank	1553	-	1553	800	1510
Unbudgetted items:					
Fees received (Assigned)	1279	-	1279	-	1047
Other Funds (Charities)	-	3141	3141	-	4924
Hall Lettings	26609	-	26609	-	14893
Toddler Group Income	-	937	937	-	519
Social Committee	2264	-	2664	-	5322
Ex.ord Income	219	-	219	-	500
Ladies Group	-	-	-	-	-
Pastoral funds received	-	-	-	-	-
TOTALS	113063	5483	118546	80685	116153

ST GEORGE THE MARTYR, WATERLOOVILLE COMBINED ACCOUNTS OVERVIEW FOR 2018		UNRESTRICTED	RESTRICTED	2018 YEAR TOTAL	YEAR'S BUDGET For PCC Account	2017 YEAR Total
Parish Share		61901	-	61901	61901	59715
Gas/Elec/Water Insurance		2752	-	2752	3900	2667
Church and Grounds Maintenance		4716	-	4716	3750	4361
Clergy Expenses		615	-	615	3000	2630
Administrator		4175	-	4175	4500	3426
Liturgical Costs		10	1536	1546	2000	2087
Magazine, Bookstall & Bulletin		747	-	747	725	850
Piano and Organ tune		323	-	323	165	160
Honoraria and Salaries		3000	-	3000	3250	3000
Administration		1043	-	1043	1000	1144
Photocopier Costs		1729	-	1729	1400	1612
Fees paid out		3030	-	3030	2150	2434
Capitation Fee		20	-	20	20	20
Fundraising & Sales costs		1080	-	1080	150	1080
Pastoral Costs		20	-	20	100	100
Music Support		-	-	-	100	50
Sunday School		-	-	-	150	61
Mission				1000		
Unbudgetted Items:						
Assigned Fees		1681	-	1681		1047
Ex.Ord Outgoing		1998	-	1998		1431
Hall Running Costs		28871	150	29021		12337
Hall Depreciation @ 2%		2616	-	2616		2656
Youth Group Activities		-	-	-		178
Social Committee		2457	5394	2457		5394
Giving to Charities		-	3029	3029		3859
Quinquennial costs		-	-	-		-
Toddler Group		-	1895	1895		-
TOTALS		122784	6610	129394	89261	112299

Churchwardens Report

2018 saw the Installation and Collation of Fr Colin as our new Vicar on September 19th. The Installation and Collation service was conducted by Bishop Christopher in the Church and was followed by a buffet supper in the church hall led by our ever-dependable team of catering volunteers.

The eight interregnum months leading up to Fr Colin's installation saw us maintaining a full range of activities in our worship, in our outreach and in social activities. Thanks to our Assistant Priest, Ray and a further 14 retired and serving clergy, we maintained a programme of Church services cancelling only one service of Evensong due to the dreadful weather in February. Many thanks also to Anne Morgan who was Churchwarden up until April and who contributed so much to the smooth-running of the church during the interregnum.

Our annual pilgrimage to Walsingham took place over the weekend following Easter. We extend many thanks to Fr Charles for leading our band of 44 pilgrims.

In his first few months with us, Fr Colin has built on the active worship and activities already existing at St George's. He has made some subtle changes to both the content of the services and to the church layout to widen appeal and to follow a more spiritual, gospel-based approach to worship. We are grateful to Bishop Christopher for recommending Fr Colin to us and confidently look forward to our future.

Administration activities in 2018 have been particularly onerous and key to the running of St George's. Additional activities have included the running of the Church through the interregnum, planning for Fr Colin's Installation and Collation and the implementation of the requirements of the General Data Protection Regulations. Congratulations and thanks to Lesley Handy, Parish Administrator on taking all of this in her stride.

Sunday November 11th was the 100th anniversary of the armistice that ended the First World War. St George's marked the occasion with a service of remembrance and a very impressive display of poppies knitted by volunteers from our congregation

During the year, there were 16 people baptised, 3 weddings and 5 funerals.

2018 also saw the retirement of Adrienne Bridger as Sacristan, David Palmer as Head Server and Jaye Warren who contributed so much to making our

Sunday eight-o-clock and Wednesday morning services run so smoothly. Thank you to all of them and while Adrienne and David continue to take active roles in our church life, we wish Jaye well as she joins a Parish nearer to her new home in Cosham.

Thank you also to Anne Morgan for taking on the role of Head Server and to Dick Handy for taking on the role of Sacristan.

Fabric and Finance. The Financial figures for 2018 are reported in great detail by our Treasurer Dawn Trimby, no further words are needed from we churchwardens, beyond the need for all of us to take account of our deteriorating bank balance and to make savings where we can to avoid us drifting into debt. Fabric activities included repair of the font following the 2017 vandalism, installation of the CCTV system, reupholstering of (and reduction of ankle injury by) the hinged pew kneelers, updating the majority of the church lighting with LED bulbs, the installation of a light over the pathway to the church hall steps, cleaning and painting of the underfloor heating pipes and, of course, the various safety checks to electrical, gas and security systems.

We enjoyed a wide range of activities organised by the Social and Fundraising committee during the year including “February Follies” presented by St George’s Players, Lent lunches, our Patronal Parish Lunch, the open garden and cream tea at Christine Culley’s house, our Parish Summer Fete on 9th June, our annual outing in September, our very successful charity shop in October and the Christmas Bazaar in December. Thanks again to all involved in planning, organising and running these events that provide such enjoyment to our congregation and to the contribution they make to our outreach in the Parish.

George’s Men and Tweenies had a very active year organising their own social events as well as tackling a range of maintenance and repair tasks around the Church, the hall and the grounds. Highlights include the Tweenies visit to the Bombay Sapphire Gin distillery and their annual dinner, whilst George’s Men made a visit to Wallops Wood Brewery, enjoyed a beer tasting evening, a ramble followed by dinner at The George at Finchdean, a cribbage tournament and, of course, the skittles evening in December. We should not lose sight of the less glamourous contributions from GM and Tweenies including catering, minor repairs, grass cutting, painting, etc, etc.

Our Mother’s Union group continue to contribute to our life at St George’s having held regular prayer meetings, a coffee morning and arranged talks.

The church hall is well used by both the Church and outside organisations. Major works in 2018 included completion of roof felting retiling and new flooring to the kitchen. Many thanks to the hall committee for the running of the hall and supporting our outreach.

The range of topics and “thank yous” covered in this report can only cover a small proportion of the myriad of activities that go to make up St George’s Church. Sincere apologies for omissions.

John Hood and Chris Gadd
Churchwardens

St George's Church Hall Report

2018 has been a very busy year for the hall both with regard to bookings and also the amount of essential maintenance work undertaken. The hall continues to provide a service to many local organisations and clubs as well as a facility for many church based activities.

Overall our bookings have remained the same notching up 80% of available time slots. We have had to examine the amount of additional time organisations are taking to get in and out before their actual functions start and end and we have impressed on them that these times must be added to their core times. Our regular bookings continue with the monthly bereavement group, the Thursday market, the Tuesday karate group, TS Active on Wednesdays, the National Trust, Cinema, and Eastern Star on Thursdays and Slimming World on Fridays all helping to keep the hall very busy. Occasional casual bookings, mostly on Saturdays, help with income, though, of course, they are more difficult to manage requiring opening and locking visits each time. Our in house bookings include Parent and Toddlers, Mothers Union, and the OAPs bingo on Tuesday afternoons. The Denmead Am Dram group, Curtains Up, continues to use the hall for one or two productions a year. These are great fun and we are pleased to have them on board.

As said it has been a very busy year for maintenance work. The wet on the kitchen floor was found to be not quite as serious as originally thought, and after a period of drying out during which time we found the source of a couple of leaks, we had some new lino flooring laid. We decided that the front window area was looking very tired and giving a poor impression of the hall with wood rotting and paint peeling so we went ahead with its replacement with UPVC windows and this was carried out during the year.

We have had to have the remainder of the roof re tiled as certain areas were beginning to leak badly and this work was carried out in October/November. The cost involved in all these activities was very large and we managed to finance the major part of the roofing work with a 4 year loan scheme from 11 volunteers (many thanks to them) and this, together with a successful application to the Bernard Sunley Charity Foundation for £4000 helped to cover most of the work. We will need to clear a profit of £2750 each year for the next 4 years to be able to repay our loans. Currently the hall sits with a healthy looking balance but much of this is the beginning of the pot to repay the loans and also to go towards possible work which may be required on the flat roof over the kitchen which the roofers pointed out was in a very poor condition.

It has been a very busy year for all concerned, particularly our Treasurer Malcom Brewer, our booking clerk, Fiona, and it is thanks to them and the remainder of the committee for their work during the year.

Tony Rice-Oxley
Chair, Hall Committee

The Mothers' Union Branch Report

Whilst we still continue to meet regularly, our numbers have fallen again, mostly through sickness and death. We were all greatly saddened by the death of Pam Dinneen, who had been a member for 63 years, 45 of which as an active member of this Branch. We were also saddened by the more recent death of a former member Denise Rosser.

We began the year with our annual ecumenical Epiphany party, which happened to fall conveniently in the week of Prayer for Christian Unity. The same groups were invited to the July fundraising party held in support of work worldwide.

Our theme for the year was 'In the steps of Mary Sumner' and made us think of outlook and mission. It was led by Pauline Wale.

Retired clergy were very helpful to us. The Revd Charles Howard led our Lenten Meditation last March, whilst Revd David Lindsay spoke about his experiences as a school chaplain. He also led a lovely Quiet Day for all the diocese at Shedfield. Revd Anne Lindsay, David's wife, told us about her time as a hospital chaplain.

In September the Diocesan Treasurer, Val Griffiths, informed us about the most recent challenge MULOA [MU listens to God and those around us, observes needs and where appropriate, acts.]

Janet Johnson gave us a craft afternoon in box making and Sonja Barrand explained the working and needs of the EC Roberts Centre in Portsmouth where she works.

Our more social activities included two coffee mornings, one for AFIA and the other for support of the Overseas workers. On our outing in June we had lunch at the Six Bells in Buriton village and after a short period of leisure in Petersfield ended the day with Compline in St Peter's Church.

Two of us attended the MU General Meeting held in Swansea. **The 2019 meeting will be held in Portsmouth Guildhall on 17th September. On the night before, 16th September, a Festival Service will be held in Portsmouth Cathedral.** Tickets are required for both these events.

We were privileged to host the Deanery Lady Day Service, attended by the Diocesan President and Diocesan Chaplain, after which we provided a cream tea in the hall. Some of us went to Catherington for the Deanery Strawberry tea, and others attended the Christmas tea party at Portsdown and the Anniversary Celebrations at the Women's fellowship at the Baptist Church. We have collected items for SDAS [Havant Women's refuge], and provided knitted items for the neonatal unit at QA Hospital. Audrey Mentor, a member now living at Easterlea Rest Home has encouraged some of the ladies to knit squares for blankets. They are currently making their fifth blanket. Sue Andrews kindly delivers the blankets along with knitted gloves, scarves, and hats to the Two Saints Centre in Fareham.

New members are warmly welcomed and usually enjoy our programme. Visitors are welcome too. Our programme is on the MU board in the Hall. Please drop in if you are interested in this organisation which has a mission for care and concern for families worldwide.

Margaret Symonds
Contact Person

Pastoral Committee

The Pastoral Committee has met six times since the last APCM and will meet again in May.

We have now agreed a mission plan for the committee as follows:

"The Pastoral Committee supports the ministry of the Parish Priest and aspirations of the PCC as a whole. It seeks to nurture and care for the Christian community at St George's Church, Waterlooville. It seeks to provide practical and cost efficient solutions for the specific outreach, development and care issues identified by the Parish Priest, the diocese and the PCC. The Committee's portfolio typically includes: baptism family visiting, Sunday School, integration of 8 and 10 o'clock congregations and pastoral/sick visiting."

The Sunday School continues to be ably run by the team although could do with more helpers, both to lead or assist the team on Sundays. Anne Morgan, ably assisted by Barbie Lloyd, continues to support the leaders by writing the lessons, which are adapted by the Sunday School teachers themselves, to suit their requirements. The Sunday School notice board has been revamped and has vibrant displays, showing what the children have been doing. Jess Deal produced the Sunday School Christmas Nativity.

Claire Rockett finished as leader of the Parent and Toddler group in July and this position has been taken on by Vanessa Roberts, who started in September.

The Electoral Roll is currently being updated as everyone has to reapply and all relevant people continue to have their DBS checks updated as per the Diocesan Safeguarding Practice Guide.

Our continued thanks goes to the Pastoral and Baptism visiting teams and to Barbie Lloyd and her team who continue to help with the Waterlooville Food Bank.

Our thanks too, to Rosemary Monk for organising the Parish Breakfast in January and our up and coming Lent Lunches.

Anne Morgan
Chairman Pastoral Committee

Vulnerable Adults / Child Protection

Vulnerable Adults

Definition of a Vulnerable Adult: A person aged 18 or over, who is or maybe in need of a community care service by reason of mental or other disability, age or illness and who is, or maybe, unable to take care of him or herself, or unable to protect him or herself against significant harm or exploitation. We often consider a vulnerable adult to be someone who is impacted by illness, infirmity or perhaps has learning difficulties. However there is an

ongoing push for further understanding around domestic abuse awareness in the diocese, with training available for all parishes. The Church of England is committed to raising awareness about domestic abuse and its impact on individuals and provides a training module as a core component in the Diocese's safeguarding training program for all clergy, readers, spiritual directors, safeguarding representatives, pastoral visitors and leaders of children and adult activities. With an aim to provide attendees with the knowledge and skills to enable them to identify and support victims of domestic abuse. Throughout this year I will continue ensuring all necessary candidates get the opportunity to complete this training in some form.

Please note: There continues to be a printed & laminated flowchart for the attention of all parishioners, on how to act when 'Responding to Disclosures from Adults' - on the hall notice board.

Diocese Safeguarding Adviser -07544566850

Safeguarding Team - 023 9289 9677/665

Hampshire Adult Services -0300 300 555 1386 OR 0300 300 555 1373 (out of hours)

Portsmouth City Council Adult Social Care Help desk -023 9268 0810

Child Protection

The Diocese of Portsmouth is committed to safeguarding children, young people and adults and creating protective and supportive environments where all people, especially those who may be vulnerable, are able to worship and pursue their faith journey in safety. The diocese follows the national legal and procedural framework for safeguarding children and adults, as well as Church of England specific policy and practice. If you have a safeguarding concern about an adult or child, please speak with Sonja Barrand - The churches Safeguarding Rep or contact the Diocesan safeguarding adviser Ian Berry -Tel: 07544 566850.

Additional compulsory E learning has to be completed by all members of the PCC covering both safeguarding children as well as adults. This e-learning is also available for all volunteers to complete, without having to give up time to attend a physical training course at Diocese House. I am happy to assist anybody who does not feel confident using a computer to complete this short online program.

In the past year it has also become a requirement that all PCC members require a DBS check, due to being deemed as acting as trustees from the perspective of the charity commission.

The safeguarding officer Sonja Barrand now has an allocated person to act in her absence , to assist with any enquiries , members of the parish may have in reference to safeguarding matters ; It is deemed best practice to have a second in command, in order to ensure somebody can be approached, even if the main safeguarding lead is absent. Sandra Hewett has agreed to take on

this role, as she is not only a current member of the PCC, but was also the previous safeguarding lead for the parish.

Parish Safeguarding Handbook

The diocese has recently rolled out an updated and new parish safeguarding handbook, I will be collecting a hard copy from Peninsular House, to act as a reference point for anybody in the parish who wishes to view it, and this will be kept in the Parish office. The handbook summaries the safeguarding responsibilities of parishes, as outlined in the House of Bishops' safeguarding policies and practice guidance. Also enclosed in the pack is an A3 'Promoting a Safer Church' Policy poster and a safeguarding pocket guide, available to volunteers who wish to have some core safeguarding guidance to hand ,at any time, they may require it.

The Parish Safeguarding Handbook is also available on-line in the Toolkit section of the Portsmouth Anglican Diocese website, and also on the Church of England's website along with other safeguarding resources.

National Developments

In 2015, the House of Bishops commended the Safeguarding Training and Development Practice Guidance which was introduced to ensure a framework of consistent training of safeguarding practice in the context of the church.

Last year, an independent review was undertaken on the implementation of the framework with the recommendation that the national safeguarding team review the number and content of the safeguarding modules.

The training framework is currently under review, and it is likely that as a result of this evaluation, some training modules may change.

New practice guidance on 'Safer Environment & Activities' will also be published shortly and will complete the suite of documents that replace 'Protecting All God's Children; This document is referred to in the Parish Safeguarding Handbook, but is not yet available.

Training and Development

The diocese 2019 safeguarding training programme is now underway, and they are delighted to offer a range of courses that can be delivered to fit around individual's work and family commitments. Parishes who are keen to host a training workshop at their own church should ensure they have at least twenty people in attendance at these sessions.

DBS News

In February, all parishes were informed that the Diocese will be moving to an on-line DBS Service with thirtyone:eight who will in future process DBS checks for all of our churches..

Thirtyone:eight will be delivering a training workshop for first-time users of the on-line system, which will cover how recruiters can submit a DBS application from start to finish.

Sonja Barrand
Safeguarding Officer and DBS validator

George's Men

George's Men is an informal Club, membership of which is open to all gentlemen who worship at St Georges. The various activities, which are organised by the members themselves, fall into two categories.

The first category normally consists of an evening meeting and during 2018 we enjoyed an indoor cricket evening, beer tasting, summer walk followed by an evening meal at a local hostelry, a meet the new Vicar evening and the traditional Christmas skittles evening at Walderton. New activities this year were an introduction to trout fishing organised by Fr Charles and afternoon cricket with the Tweenies at Glendene.

The second category can best be described as St George's version of Dads Army when members who are available congregate at church in order not only to enjoy the company of each other but to carry out a variety of practical tasks in which way a considerable saving of church funds is achieved.

David Cavey

Tweenies

Tweenies is an informal Club, membership of which is open to all ladies who worship at St George's. It is very flexible, just come as and when you can. Do please have a chat to any of us if you would like to come along.

The Tweenies began their year with Christmas games and a Beetle Drive in the Church Hall where Rosemary introduced the idea of a Poppy project – Tweenies knitting or crocheting poppies for next November.

In February we had our usual belated Christmas dinner at 'Barnards', where with the usual high standard of food and service, not forgetting the 'Secret Santa', we were able to enjoy a well-earned indulgence after the busy Christmas period. Later in February Rachel came along to share her Indian adventures with us with photos and a very nice curry.

Our meeting in March was a Rainbow reflection for Lent held at Anne's house. In April we had a film night at Lesley's to watch "The Shack" which tells the story of Mack Phillips who spirals into deep depression after suffering a family tragedy that causes him to face a crisis of faith. After a mysterious letter urged him to go to an abandoned shack in the Oregon wilderness he encounters an enigmatic trio of strangers and through this meeting he finds important truths that will transform his understanding of his tragedy and change his life forever.

Our meeting in May was a summer stroll around Rowlands Castle led by Dawn and finishing at the pub. Unfortunately the weather had other ideas but 4 of us braved the elements and had an enjoyable walk around the Stansted estate. June was held at Edge of Beyond when Tweenies took puddings along and told everyone who their ideal dinner guest would be.

In July we had our annual games evening at Glendene following by a BBQ and swim for anyone who felt brave enough! In August Jane organised a minibus trip to the Bombay Sapphire gin distillery in Whitchurch for 16 Tweenies where we had a tour around the site, smelt all the botanicals they use in the gin and chose a gin cocktail to finish the visit off. It was a very hot day but enjoyed by all.

As the children and teachers returned for a new term in September so did the Tweenies with their 'Back to School' night lessons in art, a still life drawing, cookery, decorating gingerbread people, music, singing and percussion playing, and ending with mathematics. Thanks to Iain Renfrew for agreeing to be the model for the art lesson. As always there were one or two disruptive pupils but all ended the evening with some stars on the star chart.

October's meeting was a very enlightening talk from our own Midwife, Jennefer Higginbottom, who practised in the East End of London and spoke of her own experiences which mirrored those we have watched in that well loved drama 'Call The Midwife'. We also had an evening for Tweenies to meet Fr Colin and Alfreda. In November Pat Mitchell invited Tweenies to her home for her Holiday Memories.

Towards the end of October we saw the completion of the ongoing Poppy project started by the Tweenies and supported by other members in our community. It culminated in a wonderful display both inside and outside church – cascading down from the pulpit, around the lectern, the pillars and our own special War-horse, and outside on the church yard cross and over the lych gate. We received a silhouette from Havant Borough Council which we adorned with the names of those who had died during the First World War and whose names appear in the porch. This project was one of a number of

special displays in Waterlooville and country-wide to mark the Centenary of the end of the First World War. This was further enhanced by a flurry of paper poppies from the choir balcony at the end of The Remembrance Day Service. A few of us then went with Fr Colin to present what we had done at an afternoon organised by HBC at The Plaza.

As the year came to an end we began December with a Christmas capers night which consisted of quizzes, making and decorating our own 'Giant Christmas Cracker ', (Blue Peter style), large enough to contain an extra surprise for each guest present at Christmas dinner, an American Supper, the ever popular 'snatch raffle' and a humorous rendering of 'The Twelve Days of Christmas Emily's Letters' reflecting the ever growing frustration of the recipient of the gifts.

June Chapman & Jane Cook

Walsingham Cell Report

The group of 23 pilgrims set out on the Friday after Easter and as usual we travelled with our friends from St Albans, West Leigh, St John's, Rowlands Castle and St Faith's, Havant, 42 in all. The Havant Cell were again led by Bishop John Hind.

The St George's pilgrims were very fortunate that Fr Charles Howard agreed to lead the Waterlooville Cell.

St George's serving team again enhanced the wonderful outdoor processions and we again experienced the beautiful liturgies and the fantastic food.

This annual trip is always the weekend immediately after Easter and costs approximately £210 per person.

Dick and Lesley Handy, Linda Wainwright and Jane Cook took over the administration of this following Fr Mike's retirement as Lynda used to do all the admin. If you are thinking about joining us next year [the dates will be 17th to 19th April 2020] or you would like more information about this weekend please do talk to one of us.

Linda Wainwright / Jane Cook / Lesley and Dick Handy

Holy Dusters

The faithful band of volunteers continues to soldier on in spite of us all getting older! (Adina Burton, Tony Kightley, Margaret Deal, Lindsay Hood, Ian Gibson).

Adina's gang volunteer on a Friday and Lindsay's gang on a Thursday – both fortnightly.

It would be good if someone could just pop in for say, cleaning the glass doors or brushing the entrance mat, time to suit!

Please see me if you could join us occasionally, if only to cover for illness/holiday.

Adina Burton

Church Flower Fund

Thank you to the small band of people who regularly contribute to the Flower Fund each year. Flowers are very expensive and, whilst we all would probably prefer to see fresh flowers each week, the monies in the Fund do not stretch that far. We have a huge stock of artificial flowers, which are used extensively with fresh greenery during 'lean' times. Needless to say, donations of fresh or artificial flowers are always very welcome. However, if you would like to donate please speak to June Diaper or Lynn Winter as to which type and/or colour to buy – they will be very happy to advise you.

Lastly, thank you to the small team of flower arrangers for their time each week and especially for preparing the Festival Flowers at Easter, Christmas and for the Music Festival.

June Diaper

Bible Reading Fellowship

The number of people subscribing to the Bible Reading Fellowship New Daylight notes remains at nineteen. The booklet gives a printed passage from the Bible for each day of the year on a set theme, which changes every 10 days or so, with prayers and comment written by a wide variety of theologians. Published 3 times a year in January, May and September the Church group subscription rate from May 2019 is £4.60 per copy. I have sample copies available and I can arrange new subscriptions at any time of

year. There is now the option to receive the notes via a computer or mobile phone if preferred.

Linda Wainwright

Deanery Synod Report

Three meetings were held in 2018, St George's was represented at Deanery Synod by Candy Williams and Barbie Lloyd.

Summary taken from Deanery Synod minutes:

1. Thursday 15th February 2018

at All Saints' Church, Denmead, at 7.30pm

Bishop Felix Annancy, bishop coadjutor, Koforidua diocese in Ghana, who is visiting England having attended the New Bishops Conference at Lambeth.

Bishop Felix thanked everyone for their warm welcome and the hospitality he had enjoyed in the deanery. He gave a brief history of the Koforidua diocese, explaining that in 1981 when it was created from the Accra diocese, there were only six priests and numerous outstations with no ministers; now there are 51 priests, 31 parishes, and several priests in training, both in the seminary and locally. He then explained the term "bishop coadjutor" - the automatic successor to the retiring bishop. He will assume the role as third diocesan bishop on 4th March 2018. As bishop he intends to follow three main missions: 1) Spirituality: to grow in order to share faith with everyone. The Revival programme is key to this; 2) Ensure income-generating projects in the diocese: There are many financial problems, including some clergy stipends which have not been paid for 15 months, and such projects are crucial. New offices (currently operating out of a very small room attached to a school) and other essentials are required but the parishes are overburdened (often they are unable even to pay their quota); 3) Strengthen the links between UK and Ghana: Not just financial aid is sought, but also spiritual. It is important to learn from each other and to see what aspects of each country can be adapted for use in the other's culture.

Bishop Felix thanked the meeting for the opportunity to share his vision for, and the difficulties in, the Koforidua diocese. Questions from the floor showed some similarities between the two cultures: prime source of income is the parishes' quota through Sunday offerings; average attendance is very varied as the parishes' electoral rolls range from few to many. There are many denominations in Ghana other than the Anglican church. Even though many of the villagers do not understand English, they are still faithful attendants, however growth is not as good as it could be due to the church's

Eurocentric bias. One of Bishop Felix's missions is to ensure the clergy learn one additional language.

Angela Herring (Havant Deanery IDWAL representative) gave an open invitation to those interested, to attend a biannual (home-based) meeting where the IDWAL links within the deanery are discussed and news shared. - She said she visits Ghana most years and is happy to take others with her. Angela can be contacted on candaherring@btinternet.com.

2. Tuesday 26th June 2018

at St John the Baptist, Rowlands Castle at 7.30pm

Live | Pray | Serve – a report on the recent consultation amongst the deaneries

Karina gave a resume of the four pillars of the Live|Pray|Serve diocesan strategy:

- Making Disciples
- Growing Churches
- Encouraging life-long learning
- Supporting the transformation of society

and said that the diocese had asked deaneries to report how their parishes were working in these areas of ministry. The Havant Area Deans decided to visit every incumbent (helped by Revd Ian Snares who sits on Bishop Council) and then give a consolidated response back to the diocese. In this way a much better picture of what was going on in the deanery was obtained, as often there was as important a back story as a result. And there was less form-filling for the incumbents! The discussions were fed back to each incumbent who had the opportunity to agree that it was an accurate record, then they were compiled as a deanery document and sent to the diocese.

The diocese consolidated all the responses from the different deaneries into one document, which was presented to Diocesan Synod mid-June and discussion took place on what the next step was. The Area Deans now need to see how they can use this information in revising the Deanery Plan.

As Karina had helped to give the presentation to Diocesan Synod, she gave a precis to the meeting of the findings which, overall, showed that many good and interesting things are happening across the deaneries, and particularly in Havant:

- chaplaincies and communities;
- two or three parishes working together despite their differences.
- Church is witness to the love of God in so many ways but sometimes we are so concerned with what we are doing that we often forget to celebrate what is also happening, ie
 - o the offering of sacred space;
 - o regular Sunday worship;
 - o different styles and times of worship during the week;

- deanery “away time”/parish quiet days;
 - study groups;
 - occasional offices and special/civic services.
- School/college engagement through:
 - leading collective worship;
 - being governors;
 - listening and supporting;
 - prayer stations;
 - chaplaincy, mentoring;
 - baking cakes for staff;
 - breakfast clubs
- Food: Many have found ways of being with people through providing food:
 - café church;
 - full English breakfasts;
 - Lunches;
 - cooked tea clubs;
 - Havant Deanery’s Munch Club offers a cooked lunch every day of the school holidays to pupils who would normally have a free school lunch, and their carers/parents. There is no charge although donations are always welcome; much of the food comes from Food Share, community gardens, school farms.
- Food Banks
- Activities and events geared towards various groups such as pre-school children, the homeless, young fathers, through music, arts, drama, exploring vocations
- Charitable causes and justice issues such as modern day slavery
- Technology and social media: we are all, to varying degrees, making use of this; some parishes are better than others.

Overall, she summed up, through these channels we are meeting the needs of the four L|P|S pillars, our deanery fits into the diocese’s strategy, and what we have learned from talking with the incumbents will feed into the continued development of our deanery plan. The diocese was impressed by our timely response.

Andy then continued, commending everyone for the positive outlook which had been overriding. He noted that there was a shorter but significant list of areas where it was felt we could do better. The deanery was also asked to consider what support it might like from the diocese. He then discussed some of those issues which were raised not only in Havant deanery but across the diocese:

- Some felt our liturgy and how well it connected with younger generations or across generations, should be scrutinised.
- The number of people assisting: We can have great plans and hopes but do not always have the people to execute them.

- The burden of administration: could that be shared across parishes, for admin, finance... Should we push that further and take down some of our boundaries? Think bigger, in terms of scale
- Pastoral: there are great opportunities to meet people outside the church which we are not taking advantage of.
- Buildings: can we make them more fit for purpose? Are they too numerous, and in the wrong place?
- Isolation: does the parish model make us into smaller groups who are not prepared to look over others' boundaries?
- Patterns of services: they are likely to become impossible to sustain and we need to review them to enable going forward.

So, Andy asked, how and where can the diocese help us? We need support in change management: if we do nothing the church will decline, but we can change. We need support with the buildings issue, the admin streamlining, in having boldness to re-organise our parish boundaries; in areas where we are reaching out to others outside our congregations.

Although the list of the good things coming out of our deanery was much longer than the list of needs and areas for development, within that there were some heartfelt cries still coming out.

Andy said that we need to produce a Deanery Plan which fits who we are as a deanery, and what God is calling us to do, and be, together. The meeting then broke up to discuss the five questions:

1. How do we minister in new housing estates such as at Berewood, or Horndean, or at Southleigh Road, Emsworth?
2. How do we make the Deanery Plan not all about clergy?
3. How should stipendiary clergy spend their time?
4. What relationships should we develop between ourselves and beyond?
5. Which buildings should we close and where should we start new communities?

3. Wednesday 14th November 2018

at St Faith's Church, Havant at 7.30pm

Guest Presentation "Community Transformation and the Local Church":

Gareth Brown, Advisors Team Manager for Cinnamon UK and Ireland.

Andy introduced Gareth who gave an informative and well-presented introduction to Cinnamon Network. He likened our mission as Christians to that of Jesus: transforming, shaking things up and dealing with issues. Our mission should be personal, but not private in what we do, be it as a school governor, going about our paid jobs, or running a community coffee morning. He outlined the cornerstone tools of the Network: Incubation, Impact and Influence, and how each manifests itself.

Incubation: We can learn from each other, nationally, how we can transform our communities; projects can be replicated in other churches without each

one having to go through the original start-up “pain”. The Network has 33 projects already set up for churches to adopt.

Impact: The Network will help to set up advisers and strategic civic partnerships. A Transformation toolkit is to be launched soon, which looks at the needs and assets of the community and the church. Lengthy “needs” lists and numerous challenges are reviewed in the light of available resources, and often just one or two things done well, using the current resources, are completed to great local effect. Occasionally a micro-grant is available – currently there are four on offer through the HCC,

Influence: Cinnamon Network helps churches to build strong relationships with local authorities, and puts people in touch with each other. By helping churches to quantify in numbers/statistics what the church is achieving within the community, they aid the councils’ understanding of the church’s contribution and by default engender better working relationships.

The Network also encourages churches to undertake projects which reduce demand on public services, and Gareth discussed some of these currently happening in Hampshire. Prevention is key, so that by running a project which houses the homeless, or teaches someone a language for fun, the demands on the appropriate services (housing / mental health) might be reduced.

Gareth emphasised that the Network works *with* the parish, not doing things *for* them but working alongside.

The presentation concluded with a Q&A session.

Q: Is the Cinnamon Network a national organisation? A: Yes

Q: What is its accountability? A: There is a Board of Trustees. Initially there was a tearfund, around 2010/11, then it became an independent charity in 2014.

Pamela Ewing (Rowlands Castle) talked about the house the parish had bought in which to house temporarily people in need, and advised that a grant from Cinnamon Network had assisted the project.

Andy thanked Gareth for his presentation and extrapolated the advice that it is important we define and run with the one main thing we *can* do amongst so many issues/things we would *like* to do.

Barbie Lloyd and Candy Williams

St George's Communications Team

Communications

The Team, such as it was, has been disbanded to a team of one – Chris Gadd – though many have helped with communication in so many ways from leaflet distribution, putting up and keeping tidy notice boards (thanks especially to Lesley) and in many other ways.

The communication role retains a remit to be the focal point of all internal and external communication within St George's Church and in the wider community.

Our social media presence continues to grow apace and is a very important part of our approach to mission. Our Facebook followers now are nearing a quite incredible total of 4000 from all around the world. It serves as a useful tool for discussion, outreach and publicity. Many people have reported they have attended St George's events having found them advertised on the site and many others have also reported they have drawn comfort, inspiration and interest from the posts placed there. We now post Fr Colin's weekly homily on our page as well as other items such as the intercessions that week. Do follows us if you have not joined already - @STGWATERLOOVILLE – you'd be amazed what you are missing.

We have continued to put some stories in the local press and Fr Colin appeared on Express FM before Christmas.

Much of the communications focus this forthcoming year will centre around our approach to Mission and Stewardship of which you will be hearing much more.

Chris Gadd

St George's News

The Church Magazine is the official record of the history and life of St George's Church, available both as a printed magazine and on the Internet.

Over the past year we have consolidated the transformation of the magazine into a full colour A4 layout. The larger pages have enabled more flexible design, and the introduction of colour has made the publication much more visually attractive with greater emphasis on pictorial content.

As ever, original material for publication is much needed, and if you would be able to write an article of interest for inclusion in the magazine this would be very much appreciated.

Our advertisers continue to be supportive, and the advertising revenue means that the magazine continues to be a significant contributor to church funds. Please do support the advertisers whenever you can, and let them know that they are getting your business thanks to their advertisement, so that they are encouraged to continue supporting us.

The church website continues to be regularly updated (more or less daily!) and contains a wealth of reference and information about St George's and all that is going on. It continues to enjoy the much coveted web address www.stgeorges.church as well as the accolade of being the longest running parish magazine on the Internet, with past editions archived right back to 1997. It is well worth finding a spare moment to look through past magazines and to delve back into the church history over the years.

In addition to being able to read the magazine, there is the Sunday Bulletin (usually available the Friday evening before so you can preview it, or even print it out) – and PCC Minutes can be checked out.... There's a list of contacts, parish registers including forms for baptisms and bans of marriage, hall booking information and much, much more. Plus most importantly the latest parish calendar of events which we try to keep as absolutely up to date and comprehensive as possible - please help this to happen by notifying any event you are organising and letting us know promptly of any changes – the email address to do so is feedback@stgeorgesnews.org

Please use the website as your first point of reference for the latest information on church services, social events and the activities of church organisations.

Google statistics show that the website has a 4.8 (out of 5) star Google rating, with around 9,000 searches a month finding our website, so it really is a powerful source of outreach.

John Johnson

St George's Servers

St George's Church remains fortunate to have a large number of servers prepared to assist the clergy at the Eucharist and other services, when called upon to do so. We currently have twenty servers. Two are new and due to serve, once trained, in May. Our preparation is no different to that of the congregation. After checking that everything is in place for the service, we say our prayers, both before and again, after the service, once we have tidied up.

A big thank you to the thurifers for their patience extended to Ellen, Imogen, Euan and Seth, who have undertaken the duties of boat boy/girl.

We are grateful to Adrienne who prepares the rota for Wednesday services, and especially to Fr Ray for ensuring standards did not drop during the interregnum.

Servers from St George's were also involved in the services at Walsingham during our pilgrimage weekend and continue to serve there to a high standard.

Currently, there are four servers who are members of the local Chapter of the Guild of Servers of the Sanctuary and attend monthly meetings, when possible.

If anyone else would like to join our team of Servers at St George's, please let me know. You will receive all the training you need to assist at the altar. One plea - please be respectful after the service has finished, as the servers have to clear up afterwards. Kindly refrain from going into the sacristy until they have finished tidying up.

Finally, may I extend my grateful thanks to David Palmer, who stood down as Head Server in November, after thirteen years' service. Also to Adrienne for her years of dedication as Sacristan.

David Palmer / Anne Morgan
Head Server

Sunday School

The Sunday school continues to have a small number of regular children of varying ages each week. In addition, we have welcomed visiting children, often grandchildren, of members of the Church Family. All are warmly welcome at any time.

Our lesson plans follow the Church's Year and incorporate music, art, dance and written work to help explore Christian life and themes. The fact that the Family Eucharist is no longer automatically on the third Sunday of the month has helped with the continuity of lessons, especially at Christmas and other festivals. The children work enthusiastically and appreciate showing their work at the end of the services. We try to display some of this on the notice board in the hall. Do ask the children about their work, as it will help reinforce their learning.

Just before Christmas, the children took part in a delightful retelling of the Nativity written by Jess.

The Sunday School Team

St George's Parent and Toddler Group

The group has continued to thrive, with a full register and small waiting list most of the time. This has enabled us to make a significant contribution to the Hall roof repairs. Many of the adults are in fact grandparents and there is a range of children from small babies to pre-schoolers. Eve Inwood continues to provide a weekly craft activity and Fiona Ross serves teas and coffee, assisted by Shirley Vann when she can attend. Pam Dineen, one of the founders of the group 40 years ago, is sadly missed and we will continue her good works in her memory.

Claire Rocket “retired” as leader in July after several years of service. The new leader is Vanessa Roberts who welcomes people as they arrive and keeps the register and books up to date. We are grateful to Kaylie and Julia for leading singing now that Jess Deal has returned to full time work.

In June the group was entertained by Mumbaba as part of the Waterlooville Music Festival and Gill Grech is now visiting once a term to keep the group in practice. Father Christmas came to the Christmas party in December after the children heard Father Colin tell the Christmas Story in church.

Colin Monk kindly gets under the stage and into the store cupboard to get out equipment. If there is anyone out there with a DBS certificate who could help out when he is away in his caravan the offer would be gratefully received. Extra adult help would always be appreciated if anyone feels they could assist on a Tuesday morning in term time between 9.30 and 11.45. Please see Rosemary or Colin Monk.

Rosemary Monk

St George's Choir

The choir continues to provide a valuable contribution to the weekly Sunday Services. The quality of singing is reinforced by the regular Thursday evening choir practices and I am grateful to the members for their dedicated attendance.

New music is being continually explored and rehearsed and added to the regular Sunday worship.

Last year’s WFM “Come and sing your heart out” allowed the choir to revisit some of the previously performed music and in addition to leading the hymn singing the choir excelled in four solo spots.

The Christmas Carol Service enabled the choir to perform new music and to lead the worship with enthusiasm.

Sadly Mark Langtry, the Deputy Organist, is still unwell and it is hoped that not only will he make a full recovery but that he will be able to return and re-join the Choir.

The strength of the Choir stands at 13 members currently.

Rod Starr
Organist and Director of Music

St George's Band

The church band has kept its current numbers, and we have been able to successfully perform at both Easter and Christmas, the 2018 Christingle service was particularly successful due to the slight increase in church members playing.

There is still a concern that the numbers still are not improving, and this will hinder the ability for the band to be able to support the church. To enable this to happen it is vital that new band members come forward, this is an appeal that happens every year but is now becoming more pressing.

Don Lloyd

St George's Social and Fundraising Committee

We have had an amazing and enjoyable year raising nearly £17000 for church funds. Thank you to everyone who supports the church in our wide variety of events. These range from the fete, bazaar and shop to book and plant sales, garden parties, 100 club, bonus ball, coffee mornings and many social events.

Our show last year was February Follies when a talented and enthusiastic cast entertained a receptive audience.

Lent lunches were organised throughout Lent and the APCM and Parish Lunch took place on April 22nd

The Church Fete was held on June 9th at the beginning of the Waterlooville Music Festival which takes place in St George's for the week.

In July the Annual Cricket Match was held in Glendene gardens. It was a beautiful afternoon with good cricket, a lovely tea interval and a final which

Steve Cook and his grandson, Josh, won. The afternoon activities were followed by an open pool for swimming.

September 19th we had the induction of our new priest; Fr Colin Lawlor with long tables of refreshments for the large congregation.

The Parish outing was on the following weekend to the Chichester Canal. It was the wettest day of the year but our spirits were not drowned. We had a lovely cream tea and even managed to get off the narrowboat and get a view of Chichester Cathedral from a bridge between the downpours! Then we gathered at Warblington Church for a short service taken by Fr Colin.

We had a Harvest bring and share lunch to welcome Fr Colin in October. The tables groaned under the weight of the famous St George's offerings.

The shop took place for two weeks from October 8th. We were lucky that Patricia Byrne managed to secure an enormous shop for us in the precinct as we had a large quantity of furniture and many other items kindly donated to us. Our shop this year will be on October 7th. Please keep it in mind.

Our bazaar was on December 1st, the weather wasn't good but the proceeds didn't seem to suffer.

The carol service was followed by mince pies and punch.

Jane Rice-Oxley
Chairman – Social and Fundraising Committee

St George's Bonus Ball Fundraiser

We continue to run this fun fundraiser which provides £100 to church funds each and every 10 week period. The scheme is a simple way to raise funds whilst at the same time rewarding a winner each week. We have room for five more players who will be able to choose their number and hope that it comes up in the weekly Lotto draw as the bonus ball.

It's fun to play and sometimes can be rewarding as quite a few members have found this past year. If anyone is interested in taking part please come and speak to me.

Tony Rice-Oxley

St George's 100 Club and Accounts

As you will see from the accounts below, the 100 club has been able to make a donation of £543.95 to Church funds this year. Unfortunately this is slightly below our potential of £600 plus interest as, yet again this year, we have sadly lost a few of our long standing members. Membership only costs £1 a month and besides having the opportunity of winning up to £100, you are also assisting the church with its fund raising. We currently have quite a few spare numbers so if anyone would like to join please let me know. To those of you who are members, thank you for your continued support and yes, I know, like me, your number never comes up, but maybe this year you will be lucky!

Colin Monk

ST GEORGE'S 100 CLUB ACCOUNTS					
1 JANUARY 2018 TO 31 DECEMBER 2018					
EXPENDITURE		INCOME			
PRIZE MONEY PAID OUT	£540.00	BANK BALANCE AT 01.01.18			£271.00
DONATION TO PCC	£543.95	CASH BALANCE AT 01.01.18			£0.00
BANK AT 31.12.18	£280.00	SUBSCRIPTIONS PAID			£1,091.00
CASH AT 31.12.18	£0.00	BANK INTEREST			£1.95
	£1,363.95				£1,363.95
ADDITIONAL INFORMATION					
MONTHLY MEMBERSHIP		LIST OF WINNERS			
JANUARY	91	JANUARY	79	P. HALL	£10.00
FEBRUARY	90		13	A. JELLEY	£5.00
MARCH	90	FEBRUARY	35	A. CLARK	£10.00
APRIL	90		99	M. WILLIAMS	£5.00
MAY	89	MARCH	46	Y. JONES	£75.00
JUNE	90		75	S. LEWIS	£10.00
JULY	91	APRIL	9	A. LINNEY	£10.00
AUGUST	91		28	T. OBERHOLSTER	£5.00
SEPTEMBER	90	MAY	53	C. RICE-OXLEY	£10.00
OCTOBER	90		73	A. MORGAN	£5.00
NOVEMBER	90	JUNE	30	T. ALLISON	£75.00
DECEMBER	90		89	J. BREWER	£10.00
		JULY	73	A. MORGAN	£10.00
			59	S. DEAL	£5.00
		AUGUST	92	P. MITCHELL	£10.00
			91	J. PEARCE	£5.00
		SEPTEMBER	41	E. OADES	£75.00
			79	P. HALL	£10.00
		OCTOBER	93	M. DEAL	£10.00
			66	R. MONK	£5.00
		NOVEMBER	98	M. MAGIN	£10.00
			35	A. CLARK	£5.00
		DECEMBER	84	I. RENFREW	£100.00
			10	G. BIGGS	£50.00
			20	R. MONK	£15.00
					£540.00

www.stgeorges.church